

Equality Impact Assessment

Section 1: Details

Service	Health and Housing Service - council housing Resources - finance
Title and brief description (if required)	Budget and Policy framework Update 2017/21 – Housing Revenue Account and Capital Programme
New or existing	Existing – HRA budget approval and annual rent setting
Author/officer lead	Chief Officer (Health and Housing)
Date	30 December 2016

Does this affect staff, customers or other members of the public?

Yes Public

Section 2: Summary

What is the purpose, aims and objectives?

The purpose is to ensure that there are sufficient resources to maintain and manage the council's Housing Revenue Account (HRA) assets.

The report provides an update on the council housing budgetary position and seeks Cabinet's decisions on council housing rent levels for 2017/18 and targets for future years. It also seeks approval of Cabinet's supporting revenue budget and capital programme proposals for referral on to Budget Council, in order to complete the HRA budget setting process for 2017/18.

Who is intended to benefit and how?

Council housing tenants and the council. The benefits are a well maintained and managed housing stock for both current and future tenants.

Section 3: Assessing impact

Is there any potential or evidence that this will or could:		
• Affect people from any protected group differently to others?		No
• Discriminate unlawfully against any protected group?		No
• Affect the relations between protected groups and others?		No
• Encourage protected groups to participate in activities if participation is disproportionately low (won't always be applicable)?		N/A
• Prevent the council from achieving the aims of its' Equality and Diversity Policy?		No

If yes, please provide more detail of potential impact and evidence including:	
<ul style="list-style-type: none"> - A brief description of what information you have and from where eg getting to know our communities data, service use monitoring, views of those affected ie discussions or consultation results? - What does this tell you ie negative or positive affect? 	
Age including older and younger people and children	Neutral
Disability	Neutral
Faith, religion or belief	Neutral
Gender including marriage, pregnancy and maternity	Neutral
Gender reassignment	Neutral
Race	Neutral
Sexual orientation Including Civic Partnership	Neutral

Appendix E

Rural communities	Neutral
People on low incomes	Positive Impact – rent reductions over future years to 31 March 2020

Section 4: Next steps

Do you need any more information/evidence eg statistics, consultation? If so, how do you plan to address this?

None required

How have you taken/will you take the potential impact and evidence into account?

N/A

How do you plan to monitor the impact and effectiveness of this change or decision?

Ongoing feedback on service satisfaction levels from customers regarding service delivery including Biannual Tenant Satisfaction Survey.